



Power of Attorney

for the 32nd Ordinary Shareholders' Meeting of CPI Europe AG
Hotel PLAZA Premium Wien, Hertha-Firnberg-Straße 5, AT-1100 Vienna
20 May 2025, 10:00 a.m. CEST (Vienna local time)

IMPORTANT NOTICE: The granting of a power of attorney only does not entitle to exercise shareholder rights at the shareholders' meeting. Please contact the credit institution holding your securities on account and make sure that a deposit certificate regarding the shares (**Record Date: 10 May 2025**) will be provided for the shareholders' meeting.
Deadline: 15 May 2025, 12 p.m. CEST (Vienna local time).

Issuer (Shareholder)

First Name, Surname / Company name

Address

Date of birth / Registration no.

Securities account no.

Credit institution (securities account)

If you issue this power of attorney not as a shareholder, but as a representative of a shareholder, please attach a confirmation of your representation authority (power of attorney issued by the shareholder, etc.).

Vollmachtserteilung

General

I/We hereby authorize the person named below to represent me/us and to exercise the shareholder rights of the shares as stated below. The named person is entitled to grant sub-power of attorney (*delete if not applicable*).

First Name, Surname / Company name

Address

Date of birth, Registration no.

or for Mr. Dominik Huber as proxy representative named by CPI Europe AG

I/we hereby authorize Mr. Dominik Huber, c/o IVA-Investors' Association, Feldmuehlgasse 22/4, 1130 Vienna, Austria, to represent me/us and to exercise the shareholder rights, in particular the voting rights in accordance with my/our voting instructions attached. Mr. Dominik Huber is entitled to grant sub-power of attorney. The proxy will **abstain from voting** on resolutions for which **no or unclear instructions are issued** (e.g. simultaneously FOR and AGAINST the same draft resolution).

The proxy representative is free to reject a power of attorney, especially if it has not been filled in correctly. The proxy representative will attempt to inform the issuer if a means of communication (telephone, e-mail, etc.) has been submitted and the information is practically possible.

for the following securities

No. of shares

Non-par value shares (ISIN AT000A21KS2)

(If you leave this field blank, the power of attorney will automatically refer to all shares for which the depositary bank issues a deposit certificate as of the record date.)

Restrictions of the power of attorney:

Instruction Form

for the 32nd Ordinary Shareholders' Meeting of CPI Europe AG
 Hotel PLAZA Premium Wien, Hertha-Firnberg-Straße 5, AT-1100 Vienna
 20 May 2025, 10:00 a.m. CEST (Vienna local time)

I/We instruct the above-mentioned proxy representative to cast my/our vote for the respective draft resolution from the Executive Board or Supervisory Board as follows (mark the appropriate box; if no instruction is given, the proxy representative is entitled to vote in his sole discretion):

Agenda items (short form)	For the motions	Against the motions	Abstention
(Please tick in the box <input checked="" type="checkbox"/> ; don't use a red pen)			
2. Appropriation of the balance sheet profit stated in the financial statements for the business year 2024.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Approval of actions of the members of the Executive Board for the business year 2024.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Approval of actions of the members of the Supervisory Board for the business year 2024.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Election of the auditor for the individual financial statements and the consolidated financial statements for the business year 2025 and the auditor for the consolidated sustainability report for the business year 2025.			
a) Election of the auditor for the individual financial statements and the consolidated financial statements for the business year 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b) Election of the auditor for the consolidated sustainability report for the business year 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Resolution on the remuneration report for the remuneration of the members of the Executive Board and the Supervisory Board for the business year 2023.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Authorisations of the Executive Board for the repurchase and sale of treasury shares other than via the stock exchange or via a public offering, also with an authorisation of the Executive Board to exclude the shareholders' rights to a pro-rata disposal of their shares as well as to a pro-rata purchase of shares (exclusion of subscription rights) and the authorisation of the Executive Board to redeem treasury shares.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Authorisation of the Executive Board to issue convertible bonds and exclusion of the shareholders' subscription rights , together with the revocation of the existing authorisation to issue convertible bonds in the unused amount as well as cancellation of existing conditional capital in the unused amount as resolved upon at the shareholder's meeting of 29 May 2024 (Article 4 para (5) of the Articles of Association) and conditional increase of the share capital (section 159 para 2 item 1 Austrian Stock Corporation Act) as well as corresponding amendments to the Articles of Association in Article 4 (Registered Capital and Shares).	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Authorisation of the Executive Board to increase the share capital pursuant to section 169 Austrian Stock Corporation Act (authorized capital) against contributions in cash and/or in kind including the authorisation of the Executive Board to exclude the shareholders' subscription rights , together with the revocation of the authorisation granted to the Executive Board to increase the share capital (authorized capital) in the unused amount and together with the related amendments to the Articles of Association in Article 4 (Registered Capital and Shares).	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If individual items are to be voted on separately as part of a resolution, instructions issued for this proposal apply accordingly for each individual vote.

Other voting items

(Please tick in the box ; don't use a red pen)

For
the motions

Against
the motions

Abstention

In the event of **new or amended motions by one or more shareholders** which are only published on the company's website after the record date or which are only submitted or amended in the course of the shareholders' meeting, I instruct the proxy holder to vote in accordance with the following instructions.

Note: The Executive Board and the Supervisory Board propose that shareholders vote AGAINST shareholder proposals that will only be made available on the company's website after the record date of the shareholders' meeting or that should only be submitted or amended during the course of the shareholders' meeting (in this case, the box Against should be ticked).

In the event of **new or amended motions by the Executive Board or the Supervisory Board** at the shareholders' meeting, I instruct the proxy holder to vote in accordance with the following instructions..

The proxy will abstain from voting on resolutions for which no or unclear instructions are issued (e.g. simultaneously FOR and AGAINST the same draft resolution).

The proxy representative is entitled to delegate his authority to subproxies within the scope of this proxy authorisation and, released from any restrictions of double representation and self-dealing, to represent other shareholders.

Date

Signature / company signature

Where required signatures of all co-owners

Please complete and return until 19 May 2025, 04:00 p.m. CEST (Vienna local time)

- via **mail** or **courier service** at the address CPI Europe AG, c/o HV-Veranstaltungsservice GmbH, Köppel 60, AT-8242 St. Lorenzen am Wechsel
- by **fax** to +43 (0)1 8900 500-50
- via **e-mail** to the address: anmeldung.cpi-europe@hauptversammlung.at (as scanned PDF-document attached to the e-mail)
- by credit institutions according to section 114 para 1 sentence 4 Austrian Stock Corporation Act per SWIFT to the address GIBAAWGGMS, Message Type MT598 or MT599 (specification of the ISIN AT0000A21KS2 is necessary)

Or present the power of attorney on the day of the Shareholders' Meeting at the registration counter.

We therefore ask the attendees to bring an official identity document and the respective power of attorney (either as original or copy). If the power of attorney has already been sent to the Company, you can facilitate the process by submitting a copy of the power of attorney. CPI Europe AG reserves the right to verify the identity of the persons attending the meeting. Entry may be refused if a person's identity cannot be verified.

A revocation of the power of attorney must also be sent to one of the addresses mentioned above or must be submitted when registering for the Shareholders' Meeting.